

HSEQ Policy

Starn Group aims to be a respected leader in the provision of high-quality services and products to enable safe work in hazardous environments. Our mission is to protect people, preserve assets and improve productivity through delivering our portfolio of technology-led services and products that enable work in hazardous environments to be safe.

We operate around the globe in various environments including offshore and onshore oil and gas production facilities, shipping and other marine assets, chemical processing plants, distilleries and food production and processing factories.

Starn Group recognises the importance of Health, Safety, Environment and Quality (HSEQ) considerations within business services and activities that potentially have an impact on clients globally our QMS meets the standards of ISO 45001 for Health and Safety and ISO 14001 for Environmental.

Starn Group acknowledges the requirement to demonstrate commitment to this Policy by encouraging proactivity and protecting all personnel and the environment affected by Starn Group activities and undertakings. Starn Group will promote and communicate this Policy to all personnel and interested parties, and will review this Policy on a regular basis to ensure it remains appropriate to the nature and scale of our activities.

Plans and objectives, appropriate to the context of our activities, are established and implemented. Review of business performance occurs at regular intervals.

Starn Group Quality is to design, manufacture and market products of the highest quality and reliability that are consistent with customer and market / quality requirements. Our aim is to ensure safe operation and complete customer satisfaction. This Quality System fully meets the requirements of ISO 9001:2015 and ISO 80079-34 and the EU Directive 2014/34/EU

Starn Group understands the expectations and requirements outlined in legislation within the countries it operates and to which it delivers its services, as well as industry guidance and best practice relevant to the sectors in which Clients are involved. The Executive Management Team is accountable for the implementation of this Policy and the management of HSEQ on a day-to-day basis.

The Executive Management Team will ensure the business:

- Has processes and procedures in place that control business risks arising from its undertakings
- Commits to the continual improvement of the Management System and HSEQ performance
- Commits to the consultation and participation of workers on matters affecting HSEQ
- Provides safe & healthy working conditions for the prevention of work-related injury and ill-health
- Commits to eliminate hazards and reduce risks
- Provides suitable and sufficient information, instruction, training and supervision for workers to be competent to fulfil their tasks
- Complies with and satisfies all applicable legal and other requirements to which it subscribes, and commits to fulfill its compliance obligations
- Recognises the responsibility to manage the environmental impacts of services and products, and has assessed its activities and identified significant environmental aspects and impacts
- Commits to protecting the environment, including prevention of pollution, and will seek to ensure waste materials are segregated and disposed of via the best possible environmental route

Further information with regards to responsibilities and arrangements for HSEQ are detailed within specific procedures and documentation of the Management System.

Name: Phil Maxted – Chairman

Signature:

A handwritten signature in black ink, appearing to read "Phil Maxted", written over a horizontal line.

Date: 16/1/2020